

Position Description

Position Title	Heavy Vehicle Diesel Mechanic
Employment Status	Full time
Program/Service Area	Fleet Maintenance/ Workshop
Location	Burpengary
Positions reporting to	Fleet Maintenance Manager
Role review date	July 2025

POSITION OBJECTIVE:

To provide an effective and efficient mechanical service involving the repair, servicing and maintenance of the Company's vehicle fleet, equipment and Plant, includes Heavy Commercial type equipment, light fleet and ancillary items.

RESPONSIBILITIES

KEY DUTIES/RESPONSIBILITIES

- Diagnose problems from electrical, hydraulic and pneumatic schematics.
- Access on-board self-diagnostic systems in the engine control unit (ECU) and central processing unit (CPU) and interpret test procedures and results.
- Ensure work is performed to comply with standards, appropriate Australian Design Rules (ADR) and Queensland Transport Authority regulation.
- Interpret manuals and software to identify spare parts and liaise with the Mechanic in Charge in regard to parts ordering.
- Comply with all documented WH&S policies, procedures, work instructions and verbal instructions issued by Managers and Supervisors.
- Correctly use and maintain all personal protective clothing and equipment supplied by Company.
- Carry out servicing, maintenance and repairs on company plant, equipment, machinery and vehicles as directed.
- Perform routine duties in accordance with established and documented processes as required.
- Diagnose faults in machinery/vehicles systems and rectify.
- Ensure work is done efficiently and in accordance with industry standards.
- Attend out of hours breakdowns and vehicle retrievals, when required.
- Ability to work a rotating weekend roster and call out roster if required.

KNOWLEDGE AND ABILITIES

Skills

- Trade Qualified Diesel Mechanic with 3 years minimum trade experience.
- Demonstrated experience in the service and repair of heavy vehicles and machinery
- Knowledge of standards and regulations associated with the mechanical workshop

plant and fleet.

- Knowledge in the latest technology relating to a mechanical workshop, fleet and plant.
- Knowledge of CAT, Cummings, Volvo Detroit, Scania, Mercedes Benz, Toyota, Mitsubishi equipment, electronic diesel engines, hydraulics.
- Demonstrated ability to manage multiple tasks and to implement time management principles to prioritise work and meet deadlines.
- Ability to operate effectively in a team, contributing positively to team operations and working relationships in a friendly and flexible manner.
- Demonstrated ability to work under pressure and with limited supervision whilst exercising initiative, judgement and enthusiasm.
- Demonstrated commitment to WH&S.
- Good communication skills (written and oral).

Note: As part of any recruitment for this position, the Company may require the applicant to undertake a Physical fitness/medical test, drug or alcohol test, relevant skill test, testing prior to appointment. It may be a condition of employment that all applicants agree to this requirement before appointment. Some positions require incumbent to undergo mandatory medical reviews or provide medical documentary evidence as the work environment may involve exposure to areas identified as "at risk" work area.

LICENSES/QUALIFICATIONS

Current Drivers Licence (minimum MR, HR preferred)

Current Qld Bus Driver's Authority (preferred, not required)

KEY RESPONSIBILITY AREAS

1	SAFETY & RISK MANAGEMENT	<ul style="list-style-type: none"> • Effecting safety and risk mitigating activities (as identified in the Risk Register of the Contracted TransLink Rail Replacement Work Order) through sound planning and procurement practices whilst adhering to KBL's internal Safety & Risk Management procedures.
2	TEAM WORK	<p>Supporting colleagues and service delivery by: Developing onsite coordination competencies of other staff through training/shadowing in Rail Replacement services coordination.</p>