

Position Description

Position Title	Heavy Vehicle Diesel Mechanic
Employment Status	Full time
Probation Period	6 months
Program/Service Area	Asset Management
Location	Burpengary
Positions reporting to	Workshop Foreman
Role review date	June 2017

POSITION OBJECTIVE:

To provide an effective and efficient mechanical service involving the repair, servicing and maintenance of the Company's vehicle fleet, equipment and Plant, includes Heavy Commercial type equipment, light fleet and ancillary items.

RESPONSIBILITIES

KEY DUTIES/RESPONSIBILITIES

- Diagnose problems from electrical, hydraulic and pneumatic schematics.
- Access on-board self-diagnostic systems in the engine control unit (ECU) and interpret test procedures and results.
- Ensure work is performed to comply with standards, appropriate Australian Design Rules (ADR) and Queensland Transport Authority regulation.
- Interpret manuals and software to identify spare parts and liaise with the Mechanic in Charge in regard to parts ordering.
- Comply with all documented WH&S policies, procedures, work instructions and verbal instructions issued by Managers and Supervisors.
- Correctly use and maintain all personal protective clothing and equipment supplied by Company.
- Carry out servicing, maintenance and repairs on Company plant, equipment, machinery and vehicles as directed.
- Perform routine duties in accordance with established and documented processes as required.
- Diagnose faults in machinery/vehicles systems and rectify.
- Ensure work is done efficiently and in accordance with industry standards.
- Attend out of hours breakdowns and vehicle retrievals, when required.
- Ability to work a rotating weekend roster and call out roster if required.
- Ensure work is done efficiently and in accordance with industry standards.
- A proven commitment to workplace Health & Safety.
- Ability to operate Service Information Computer Systems.
- Undertake other duties which are relevant to the position as requested.

KNOWLEDGE AND ABILITIES

Skills

- Trade Qualified Diesel Mechanic with 3 years minimum trade experience.
- Demonstrated experience in the service and repair of heavy vehicles and machinery.
- Knowledge of standards and regulations associated with the mechanical workshop plant and fleet.
- Knowledge in the latest technology relating to a mechanical workshop, fleet and plant.
- Knowledge of CAT, Cummings, Volvo Detroit, Scania, Mercedes Benz, Toyota, Mitsubishi equipment, electronic diesel engines, hydraulics.
- Demonstrated ability to manage multiple tasks and to implement time management principles to prioritise work and meet deadlines.
- Ability to operate effectively in a team, contributing positively to team operations and working relationships in a friendly and flexible manner.
- Demonstrated ability to work under pressure and with limited supervision whilst exercising initiative, judgement and enthusiasm.
- Demonstrated commitment to WH&S.
- Good communication skills (written and oral).
- Ability to follow process and take direction from senior figures.

Note: As part of any recruitment for this position, the Company may require the applicant to undertake a Physical fitness/medical test, drug or alcohol test, relevant skill test, testing prior to appointment. It may be a condition of employment that all applicants agree to this requirement before appointment. Some positions require incumbent to undergo mandatory medical reviews or provide medical documentary evidence as the work environment may involve exposure to areas identified as "at risk" work area.

LICENSES/QUALIFICATIONS

- Trade Qualified Diesel Mechanic.
- Hold current HR drivers license or able to obtain.
- Experience with CAT, Cummings, Volvo Detroit, Scania, Mercedes Benz equipment preferred.
- 3 years minimum trade experience.
- Physically fit to work a rotating roster.

KEY RESPONSIBILITY AREAS

1	<p>SAFETY & RISK MANAGEMENT</p>	<ul style="list-style-type: none"> • Adhering to KBL's internal Safety & Risk Management procedures. • Undertake random alcohol and drug testing. • Ensure safety is the primary concern. • Improving work efficiencies to achieve the safety guidelines. • Work safely and maintain others wellbeing by being alert and report problems for preventative measures.
2	<p>TEAM WORK</p>	<p>Supporting colleagues and service delivery by:</p> <ul style="list-style-type: none"> • A clear elevation of goals. • Results driven structure. • Being competent with the right attitude. • Unified commitment. • A collaborative climate. • Open communication. • Encourage and inspire other team members to perform better. • Being able to mediate problems by listening, communicating and respecting others opinions.
3	<p>ORGANISATIONAL RELATIONSHIP</p>	<ul style="list-style-type: none"> • Workshop and Maintenance Manager • Reports to: Foreman • Internal Liaisons: All Company Departments and staff • External Liaisons: Suppliers and contractors, client members.
4	<p>CONFIDENTIALITY</p>	<ul style="list-style-type: none"> • Protecting the confidence of staff, company business information and practises. • Ensure the release of confidential information is not distributed with any individual or external party.